



Lawley Primary School

English as an Additional Language (EAL)

This policy is a statement of our school's aims and strategies to ensure that EAL learners fulfil their potential.

1. Introduction

All pupils need to feel safe, accepted and valued in order to learn. For pupils who are learning English as an additional language, this includes recognising and valuing their home language and background. As a school, we are aware that bilingualism is a strength and that EAL learners have a valuable contribution to make. We take a whole school approach, including ethos, curriculum, education against racism and promoting language awareness.

2. Statement of aims and commitment

This policy aims to raise awareness of the school's obligations and to support the planning, organisation, teaching and assessment procedures, and the use of resources and strategies to meet the needs of pupils who have EAL and so to raise pupil achievement.

3. Context

EAL learners in Telford and Wrekin come from a variety of backgrounds.

- Some are from well-established communities, while others are new to the language and culture of this country.
- Some EAL learners are isolated learners and may be the only speaker of their language in their class or school, while others belong to much larger language communities.
- Some pupils have attended school and are literate in their home language on arrival whereas others may have had no previous formal education.
- They have differing levels of competence in English:
 - some pupils are new to English
 - some have developed conversational fluency, but still require support with the more academic demands of the curriculum
 - some have very well-developed skills in listening, speaking, reading and writing in English, and do not require additional support
- Some children may have experienced trauma, which will have an impact on their learning.

In our school:

- 48 pupils (11%) are developing EAL
- 12 pupils (5%) are in the early stages of developing EAL
- 12 pupils are targeted for additional support.
- 21 languages are spoken
- 12% of EAL learners qualify for Pupil Premium

Information is gathered about:

- pupils' linguistic background and competence in other language/s
- pupils' previous educational experience

- pupils' family and biographical background

Two members of staff are nominated to have responsibility for EAL.

Currently this is Clair Pollitt and Samantha Hill

4. Key principles of additional language acquisition

- EAL learners are entitled to access the full National Curriculum and all their teachers have a responsibility for teaching English as well as other subject content.
- Access to learning requires attention to words and meanings embodied in each curriculum area. Meanings and understanding cannot be assumed but must be made explicit.
- Language is central to our identity. Therefore, the home languages of all pupils and staff should be recognised and valued. Pupils should be encouraged to maintain their home language and use in the school environment wherever possible.
- Although many pupils acquire the ability to communicate on a day to day basis in English quite quickly, the level of language needed for academic study is much higher and more complex, and can require continuing support for up to ten years.
- Language develops best when used in purposeful contexts across the curriculum.
- The language demands of learning tasks (vocabulary, structures and textual organisation) need to be identified and included in planning.
- Teaching and support staff play a crucial role in modelling uses of language.
- Knowledge and skills developed in learning the first language aid the acquisition of additional languages.
- A clear distinction should be made between EAL and Special Educational Needs.

5. EAL teaching and learning

- Classroom activities have clear learning objectives and use appropriate materials and support to enable pupils to participate in lessons.
We have an in-house speech and language specialist who liaises with the EAL lead teachers, T&W multicultural team and parents/carers to carry out assessments and appropriate interventions on a 1:1 basis.
- Key language features of each curriculum area, e.g. key vocabulary, structures and text types are identified.
- Enhanced opportunities are provided for speaking and listening, including both process and presentational talk, and use made of drama techniques and role play. Pupils have access to effective staff and peer models of spoken language.
- Additional visual support is provided, e.g. posters, pictures, photographs, objects, demonstration, use of gesture.
- Additional verbal support is provided, e.g. repetition, modelling, peer support.
- Use is made of collaborative activities that involve purposeful talk and encourage and support active participation.
- Where possible, learning progression moves from the concrete to the abstract.
- Discussion is provided before, during and after reading and writing activities.
- Scaffolding is provided for language and learning, e.g. talk frames, writing frames.

6. Planning, monitoring and evaluation for EAL

- Targets for EAL learners are appropriate, challenging and reviewed on a regular basis.
- Planning for EAL learners incorporates both curriculum and EAL specific objectives.

- Staff regularly observe, assess and record information about pupils' developing use of language.
- When planning the curriculum, staff take account of the linguistic, cultural and religious backgrounds of families.

7. Special Educational Needs and Gifted and Talented Pupils

- Most EAL learners needing additional support do not have SEN.
- Should SEN be identified, EAL learners have equal access to the school's SEN provision.
- If EAL learners are identified as Gifted and Talented, they have equal access to the school's provision.

8. Assessment and record-keeping

- All EAL learners are entitled to assessment within the school's usual systems.
- EAL learners not operating at age-related expectations are assessed against the NASSEA EAL Assessment Framework.
- Where it is felt that factors other than EAL are impacting on learners' progress, they are assessed in their first language if possible.
- Progress in the acquisition of English is regularly assessed and monitored through observation, tracking and analysis of language samples and through use of the Assessment Framework
- Consideration and sensitivity is given to the appropriateness of testing EAL learners at the earlier stages of English acquisition.

9. Resources

EAL learners have access to appropriate materials such as dual language apps on their ipad (Y2-6) or on a class device (EYFS and Y1), dictionaries and key word lists. We recognise the value of visual support (e.g. websites, video, maps, visual timetables, ICT and story props) and build this into our planning.

While pupils are principally supported within the curriculum through quality first teaching, additional funding is used to provide additional support, both in-class and through intervention groups.

We have an in-house speech and language specialist who liaises with the EAL lead teachers, T&W multicultural team and parents/carers to carry out assessments and appropriate interventions on a 1:1 basis.

10. Parental/Community Involvement

Staff strive to encourage parental and community involvement by:

- providing a welcoming induction process for newly arrived pupils and their families/carers
- in-house speech and language staff member will meet with parents
- using plain English and translators and interpreters, where appropriate and available, to ensure good spoken and written communications
- identifying linguistic, cultural and religious background of pupils and establishing contact with wider community where possible
- celebrating and acknowledging the achievements of EAL learners in the wider community
- recognising and encouraging the use of first language
- helping parents understand how they can support their children at home, especially by continuing the development of their first language

11. Key responsibilities and staff development

The school has 2 named members of staff with responsibility for EAL.

They liaise with senior management, teaching and support colleagues, and external agencies such as the Multicultural Development Team to support the school's provision for EAL learners and their families.

Teaching and support staff receive training in appropriate strategies for working with EAL pupils.

12. Monitoring, review and evaluation of policy

This policy to be reviewed February 2024 basis by Clair Pollitt and Samantha Hill